



ClemenCoaching



**SECURE SUCCESS –
WITH INDIVIDUAL AND
HOLISTIC
BUSINESS CONSULTING**

Ensure success – with individualized and comprehensive management consulting

Managing and developing a company is a demanding task. Strategic decisions, technological transformation, personnel challenges, and cultural change—these are all issues that companies have to manage simultaneously today. We support you in navigating this complexity.

Identify the opportunities and risks of your current business situation at an early stage. Our interdisciplinary team will assist you in developing customized solutions that are individual, practical, and efficient.

Katrin Clemen

Managing Director ClemenCoaching

Expert in the "soft factors" of change processes

Katrin Clemen has **over 25 years of experience** in **systemic coaching, communication psychology, and leadership development**. She supports companies in matters of corporate culture, employee retention, communication, and mission statement and vision development—because **transformation cannot succeed without the people** in the company. She accompanies both managers and teams in change and **growth processes**.

Her motto: **Sustainable change** begins with awareness and attitude—only then can methods and tools unfold their full effect.



<https://clemencoaching.com/>





Prof. Dipl.-Ing. Thomas Schlipköther

Strategic implementer with decades of leadership experience

With **over 30 years of experience** in managing and advising international and medium-sized companies, Prof. Dipl.-Ing. Thomas Schlipköther brings a practical perspective to **strategic corporate development**. His focus is on technology, infrastructure, and sustainable corporate management. Since 2025, he has been CEO of Real Estate & Logistics Advisors AG and advises companies worldwide on **transformation** and **growth processes**.



His strengths: concrete implementation, strategic vision, and a deep understanding of complex structures.

Prof. Dr. Thomas Clemen

Professor of Artificial Intelligence and Data Management

Digitalization expert and thought leader for technology-driven business development

Thomas Clemen brings in-depth scientific expertise and **more than 30 years of practical experience** in the fields of **artificial intelligence, digital transformation, and complex decision-making systems**. As an advisor and mentor, he supports companies, startups, and public institutions in realistically assessing technological developments and making meaningful use of them.

His approach is independent, solution-oriented, and tailored to the individual needs of the organization—without focusing on standard software or short-term trends.



Dipl.-Ökonom Simon Schoop

Change manager and transformation coach

Simon has been practicing **change management since 1998**, which is the core of his work. After a total of eight years at Hewlett-Packard in Germany and abroad, he founded 4-advice Digital Change & Innovation at the end of 2004. With 4-advice, he focuses on projects for the **successful introduction of new technologies** such as **artificial intelligence** and innovative organizational, business, and process models. He also promotes employee empowerment through **seminars** and **knowledge programs on AI**, change, innovation, and management methods such as BPMN, OKR, and SCRUM.

His mission is to **sustainably improve the digital performance** of his clients, which range from 50 employees to large corporations.

